

**PCLL “KMG Kashagan B.V.”**

Manages the share of participation in the North Caspian Production Sharing Agreement dated November 18, 1997, concluded between the Republic of Kazakhstan and an international consortium

**OUR MISSION**

Ensuring the effective and rational development of natural resources in the North Caspian project fields, taking into account the interests of stakeholders and supporting the concept of sustainable development.

**OUR CORPORATE VALUES**



Partnership



Integrity



World-class  
competencies



Commitment to ESG  
principles



Proactivity



Systematic  
approach and  
continuous  
improvement

**To realize our Mission, Vision, and Values, we commit ourselves to:**

- increase the efficiency of activities by maintaining and improving the corporate management system and its processes on an ongoing basis applying the best international practices in the field of quality management;
- comply in its activities with all applicable norms and requirements established by international standards, the legislation of the Republic of Kazakhstan and the Kingdom of the Netherlands;
- strive for leadership in quality management and support initiatives to implement best practices at all levels to ensure efficiency and effectiveness;
- develop partnerships and ensure effective communication with stakeholders taking into account their opinions and interests;
- increase the level of competence of employees, develop the system of motivation, provide social support, and create a favorable socio-psychological climate in the Company;
- support proactive reporting of suspected or actual cases of corruption without fear of reprisals;
- ensure compliance with anti-corruption requirements through an independent anti-corruption function;
- ensure the necessary protection, availability, integrity, and confidentiality of information resources, including prevention and response to incidents;
- conduct periodic analysis to identify ways to improve the corporate management system.

**This Policy serves as the basis for setting and analyzing goals and measures in the field of corporate management system and its improvement at all levels of management**

**We oppose and prohibit corruption in all its forms and manifestations**

**The management of PCLL “KMG Kashagan B.V.” assumes responsibility for the implementation of this Policy, creating conditions for the involvement of all employees in the process of maintaining and improving the corporate management system**

**Failure to comply with the requirements of this Policy may adversely affect the performance and effectiveness of the Company's activities**